



Washington State
Human Resources Council

AFFILIATE OF
SHRM[®]
SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

Ogletree
Deakins

JUST THE FACTS:

A Practical Guide to Conducting
Effective Workplace Investigations

From simple unfair treatment complaints and harassment allegations to personality conflicts and threats of workplace violence, human resources professionals increasingly are asked to unravel the often intricate factual situations which lead to workplace complaints.

Add to that the changing legal landscape, and the HR detective must walk a tightrope between a simple common sense resolution and a full blown outside investigation by a consultant or attorney. This interactive presentation is designed to provide HR professionals with strategies, tools, and awareness of the pitfalls to avoid that they need to conduct an effective workplace investigation.

This presentation is offered by the Washington State Human Resources Council in conjunction with Ogletree Deakins.

June 2, 2015

Hilton Garden Inn
701 N. Young Street
Kennewick, WA

SCHEDULE

8:30 a.m.
Registration +
Continental Breakfast

9:00 a.m.
Program

10:00 a.m.
Q & A

10:30 a.m.
Event Ends



confirmed 1 hour
professional
development credit



1 general credit
pending

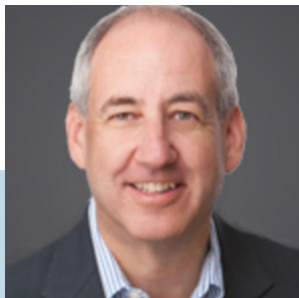
QUESTIONS?

contact Tracy White:
twhite@clarknuber.com, 425-635-4589

RSVP

Complete the reverse side of this form
and submit to:

SHRMWashington@yahoo.com
or fax to: **425-709-6602**



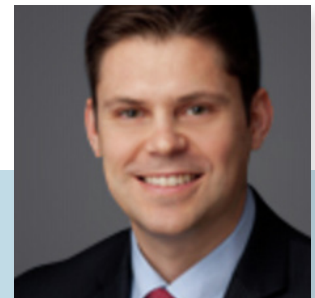
HOWARD RUBIN

is the Co-Managing Shareholder in the firm's Portland office. He has been representing public and private employers in employment and labor law matters for more than 25 years.



CAROLINE GUEST

is the Co-Managing Shareholder of the Portland office. For over 20 years, Caroline has represented public and private employers of all sizes in state and federal court, as well as before the administrative agencies that enforce employment rights.



DANIEL BOYER

an associate, represents private and public employers in all aspects of employment-related litigation filed in state and federal court, arbitration, and before state and federal administrative agencies.

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Event Registration

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*To attend, fill in the RSVP below including the Chapter Interest Form and
return to SHRMWashington@yahoo.com or fax to: 425-709-6602*

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- I am attending, and I am already a designated member of a local Chapter as noted below.
- I am attending, please let my local SHRM chapter (as noted below) know I am interested in joining their chapter.

Apologies. . .

- I cannot attend, but I am already a designated member of a local Chapter as noted below.
- I cannot attend, but please let my local SHRM chapter (as noted below) know I am interested in joining their chapter.

NAME _____ SHRM MEMBER ID# _____
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CHAPTER NAME AND #: (Please select your primary chapter)

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Blue Mountain SHRM #0163

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West Sound HRMA #0229

Yakima Valley Chapter #0261

Lake Washington HR Assn. #0320

South King County Chapter #0434

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SW Washington SHRM #0585

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*Additional membership fee applies • Underlined chapters are located in the Eastern Washington region.

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